



Sally Doherty – Strategy Partner, Facilitator & Coach

I lead a niche company, partnering closely with senior leaders to help create a culture where people can be the best they can be, draw on their strengths and do great work. Using my own experience and behavioural theory, I have developed a comprehensive development experience which creates healthy, high performing leaders, teams and organisations.

My experience in leading people, performance and culture has spanned across multi sectors such as military, not for profit, corporate & start up and given me the opportunity to live and work in many regions of the world. Whilst working in Asia, my passion for freedom and creativity gave me the courage to go out on my own and create a more flexible life to pursue design & development projects of both the head and the heart.

Expertise

- Strategic Planning
- HR Strategy Development & Planning
- HR Capability Building
- Leadership & Executive Development
- Talent & Succession Planning
- Executive Coaching
- Culture Development
- Change Leadership
- Building healthy, diverse teams

Internal Talent Management Expertise:

- Identifying Selection Methodologies
- Psychometric Assessment
- Assessment Centres
- Development Centres
- Change Leadership
- Create Capability Frameworks
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If you would like to understand more or discuss your business needs, please do not hesitate in contacting me for a call, a coffee or a chat.

My Style

I bring a relaxed and flexible style preferring to use dialogue, self-reflection and drawing on both my own and the experience of the individual or group to deliver new ways of thinking, raising self-awareness and bringing about change.

- I listen a lot. How can I understand your business and your requirements if I don't?
- Your brand is important to me. The tone and style of what I do will be consistent with your brand (and if you don't know what that is, I can help)
- I keep things simple and practical. We have all been victims of over complication.
- I value honesty. This goes both ways.
- I like to have fun. There is a time for being serious and a time for fun. I believe it is important to have both.

Career in Brief

- Officer - Royal NZ Airforce
- Organisational Development (OD) Manager - Coca Cola Amatil (NZ)
- OD Manager - Air New Zealand
- HR Director - Microsoft NZ
- HR Director – Microsoft SE Asia
- HR Director Stratus Africa (Nigeria)
- Founder / Director – Sallyd Consulting Pte Ltd (Singapore)

Qualifications:

- Bachelor of Education
- Diploma in Teaching
- Psychometric Assessment Level A & B
- Coach Training
- Values at Work Certification
- Officer Training – RNZAF

“Sally, I can't even tell you how much we and the team appreciate the work and the learning. After the workshop, everyone had glowing feedback about the day and continue to be super motivated and charged for what's to come. While you may think that it was a successful offsite, I can tell you that the impact is much deeper - for the overall success of our company but more importantly for the personal development of our team members - wherever they go in their careers.” - Vikram Rupani, CEO Redmart Ltd, Singapore

“Sally designed and facilitated an essential leadership development programme for our senior leaders. The workshop was engaging, thought provoking, challenging and especially targeted to our participants. Sally's ability to balance strategic relevance, thought leadership and practical application is superb” - Nadine MacDonald, HR Manager, Robert Walters